



Havasupai Elementary School Board

P.O. Box 10 Supai, Arizona 86435

Phone: 928-448-2731

Email: dkaska2003@yahoo.com or payatammy@gmail.com

President: Dinolene Kaska Vice President: Tammy Grounds

Members: Emanuel Manakaja, Javarya Wescogame

MINUTES

SCHOOL BOARD MEETING

DATE: 12-16-25 @ 5pm

Join Zoom Meeting

<https://wested.zoom.us/j/92224243498>

Meeting ID: 922 2424 3498

One tap mobile

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WELCOME

**Motion to open meeting by E. Manakaja though there is no quorum so that BIE can present information to the School Board*

CALL TO ORDER *by President Kaska at 5:29pm*

ROLL CALL *Present: D. Kaska, E. Manakaja – no quorum*

In attendance from tribal council: Chairwoman Yaiva, council members D. Kaska and J. Wescogame

In attendance from BIE: Dr. Winder, Dr. Jojola, K. Ford, F. Chretien, S. Davis

In attendance from AB Staffing at HES: C. Townsend, C. Timms

In attendance from community: K. Gallina, C. Sinyella, L. Watahomigie

In attendance from WESTED: Dr. Sandoval

ADOPTION OF AGENDA

AGENDA

Principal's Report – *presented by Dr. Winder*

Textbook Review Committee – *presented by Katherine Ford*

Library Handbook Procedures and Policies Presentation Vote – *no vote due to lack of quorum*

After school activities vote - *no vote due to lack of quorum*

Compliance Report – *presented by Frances Chretien*

Facilitator Report – *presented by Dr. Sandoval*



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Questions from attendees:

1. **President Kaska: What textbooks are currently being used and are they up to date and aligned to Arizona standards?**

Answer: K. Ford. HES is in year 3 of using SAVVAS curriculum. All students have access to new workbooks. The curriculum is aligned to BIE and National Standards.

2. **School board member Manakaja: Why hasn't the textbook review committee created until now?**

Answer: K. Ford. The school is not due to renew curriculum until SY 2028-2029. Additionally, there was not a full-time principal until SY 2024-25 to ensure that the work continues with a textbook review committee.

Comments from attendees:

1. **Dr. Jojola asked for Library Handbook, Afterschool activities, and Textbook Review committee to be voted for approval by School Board so that the work towards compliance is not delayed further.**

Answer: President Kaska. The School Board will need to call a special meeting to vote since there is no quorum at this meeting

2. **School board member Manakaja: Recommends that the Havasupai Tribal Council advertise for a position and an alternate position on the School Board to ensure there is no issue of having a quorum for future school board meetings.**

Meeting adjourned at 6:24pm by President Kaska.



UNITED STATES DEPARTMENT OF THE INTERIOR
Bureau of Indian Education
Havasupai Elementary School

P.O. Box 40
Supai, AZ 86435

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Principal's Report January 2026.

Highlights:

- Current total enrollment – 71 students.
- Genius Time – last 30 minutes of each day, students rotate through classes – Mindfulness, Art, PE, STEAM, Leadership, Library, Nutrition, Health.
- Weekly newsletter continues.
- Community Family Game Afternoon – February 13, 2026, from 1-2:30pm, refreshments served. Hosted by WESTED. For more information, contact Nikki at 805-680-8589
- The Public Trust is waiting for a meeting with tribal council to seek approval before they can move forward with the new playground for school.
- Mr. Sorvino started teaching 2nd and 3rd.
- Mr. Timms and Mr. Ezemuonye team teaching 4th and 5th
- Second quarter (January 26, 2026) – Mr. Timms will teach PE in the afternoon Monday through Thursdays to all students.
- Afternoon clubs due to begin January 26, 2026. Contact Ms. Sessions for more information.
Meah.sessions@bie.edu
- All teachers offer tutoring to students after school. Please contact me or the student if you would like your child to receive extra help.

Vacancies

Maintenance position job offer accepted – going through paperwork and background check process

Teacher Aide position applicant job offer has been initiated.

Upcoming:

- School Board Meeting January 20, 2026

<https://wested.zoom.us/j/92224243498>

Meeting ID: 922 2424 3498



UNITED STATES DEPARTMENT OF THE INTERIOR
 Bureau of Indian Education
 1849 C Street NW, MIB-3610
 Washington, DC 20240

Havasupai Elementary School Compliance Update Report

Date: January 20, 2025

Prepared for: HES School Board

Overview

This report provides an update on Havasupai Elementary School’s progress toward meeting the 13 compliance requirements outlined in the *Stephen C. Settlement Agreement*. Our shared goal is to ensure that every student receives a high-quality education in a safe, culturally responsive, and supportive environment.

The December 2025 Written Work plan is posted online at:

<https://www.bie.edu/landing-page/havasupai-elementary-school>

Fiscal and Programmatic Monitoring

The Bureau of Indian Education (BIE) conducted a monitoring visit at HES to:

- Review of compliance with statutory and regulatory requirements
- Ensure program funds are used for their intended purposes
- Provide support and technical assistance

This monitoring visit also fulfills compliance requirements under **25 CFR § 36.51 – Office of Indian Education Programs and Agency Monitoring and Evaluation Responsibilities**.

HES will be monitored every three years on an ongoing basis to ensure continued compliance and to provide necessary support and technical assistance.

Compliance Mid-year check

Compliance Category	Compliant	Non-Compliant	Not Applicable	Key Focus Areas
Administrative Requirements	✓ 4	✗ 0	3	Class coverage, immunizations
Academic Programs & Calendar	✓ 4	✗ 2	0	Culture/language documentation and integration
Instructional Programs (K–8)	✓ 7	✗ 1	1	Lesson plans, curriculum use

Grading & Promotion	✔ 7	✘ 1	0	Data-informed instruction, policies and decisions
Library & Textbooks	✔ 4	✘ 3	0	Inventory, selection policy, Textbook review committee
Counseling Services	✔ 8	✘ 2	1	Transition programs, assessments
Student Activities	✔ 3	✘ 3	4	Activity scheduling, documentation
Program Evaluation	✔ 3	✘ 0	0	Cognia accreditation, BIE One Plan
BIE Monitoring	✔ 3	✘ 2	0	Fiscal/programmatic review

Progress Snapshot

- Total Regulations Assessed: 66
- Applicable Regulations: 57
- Compliant: 43
- Compliance Rate: 75%
- February 2025 Compliance Rate: 28%
- Improvement: +47% since February

Key Areas to Focus on for Compliance

These are the areas where support and collaboration will help us move toward full compliance:

- **Culture and language:** Improve documentation and integration across curriculum.
- **School philosophy:** Assess student and community needs to align with instructional goals.
- **Promotion decisions:** Ensure documentation of committee reviews.
- **Library program:** Complete inventory and cataloging to meet collection requirements.
- **Instructional materials:** Update and maintain school inventory and establish textbook review processes.
- **Counseling services:** Provide academic counseling and written academic/career plans.
- **Student activities:** Begin implementation and ensure documentation and safety protocols.

Site Visit Highlights

These moments from the recent site visit show the positive impact of HES's efforts:

- **Cultural Engagement:** Students sang *Jingle Bells* in the Havasupai language, celebrating cultural pride.
- **Hands-On Learning:** Students were fully engaged in a science lab, using goggles and working safely.

- **Active Classrooms:** Students worked in stations, promoting collaboration and differentiated instruction.
- **Instructional Alignment:** Teachers used lesson plans, curriculum materials, and taught standards across grades.
- **Career Readiness:** Career-focused activities were integrated school-wide and featured in the Winter Program.

Annual Report

- The Annual Report due date has been updated to **June 4, 2026**. This new date would:
 - Align the report with the end of the academic year.
 - Provide a more complete picture of school performance and compliance.
 - Enable strategic summer planning and leadership engagement.
 - Allow for a full school year of implementation before the next annual review.

Upcoming Key Dates

- **February 10–14, 2026-** Compliance site visit
- **March 5, 2026-** Updated Written Work Plan Due

Conclusion

We've made strong progress, but we still have 14 areas that are not yet compliant. Many of these relate to documentation, inventory, and planning. If you have ideas, resources, or suggestions that could help us move forward in these areas, we'd love to hear them. Your support is key to helping us reach full compliance. We will continue to work towards compliance in the second half of the school year.


Contact Information

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Havasupai Elementary School

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 [Compliance Documents Website](#)